

**Working Group Regulations
of
Open Home Foundation**

TITLE 1. PURPOSE OF THE WORKING GROUP REGULATIONS
Article 1 – Purpose
1. These Working Group Regulations govern the organization of the Working Group structure at the Open Home Foundation (the " Foundation "). These Working Group Regulations shall apply unless otherwise determined by the Foundation Board with respect to a specific Working Group.
2. These Regulations are adopted in accordance with article 9 of the foundation deed of 5 September 2024 (the " Foundation Deed ").
TITEL 2. WORKING GROUP
Article 2 – Principle
1. The Foundation Board may establish one or several Working Groups for a specific or indefinite duration.
2. The Working Group(s) assist(s) the Foundation Board and/or the Leadership Committee in fulfilling their assigned objectives, that is aligned with the Foundation's purpose and objectives.
Article 3 – Establishment
1. The Foundation Board may establish Working Groups by resolution. This resolution shall define the framework for each Working Group, including but not limited to its purpose, composition, rights, responsibilities, and scope of activities. The resolution may also detail specific reporting obligations, decision-making processes, operational procedures, and the duration or conditions governing the Working Group's existence.
2. The Foundation Board retains the authority to modify or revoke such resolutions at any time, including adjustments to the Working Group's mandate, structure, or functioning, as deemed necessary to align with the Foundation's objectives or evolving needs.
3. Each Working Group shall operate under the supervision and direction of the Foundation Board or other designated governing bodies, ensuring its activities are consistent with the Foundation's purpose and strategic goals. The Foundation Board may delegate oversight responsibilities to specific members or committees, if appropriate.
Article 4 – Composition
1. The Working Group consists of at least two members. The Foundation Board shall appoint the members of the Working Group(s) and determine the chair.
Article 5 – Organisation
1. The Working Group is headed by its chairperson.
2. The Working Group may not incur expenditure or liability on behalf of the Foundation except where explicitly authorized by the Foundation Board or in accordance with a budget that the Foundation Board has approved.
3. The compensation of the chairperson of the Working Group and other members of the Working Group must be at arm's length and in accordance with training and professional experience of the respective member.
4. The Working Group(s) has/have access to the internal IT Infrastructure as part of the organization and must follow internal privacy and security policies.
Article 6 – Signature Authority
1. The Foundation Board determines the signatory and representative powers of the members of a Working Group.
2. The signatory and representative authority is strictly limited to activities within the scope and purpose of the Working Group.
Article 7 – Coordination and meetings
1. The members of the Working Group shall coordinate their activities together with the Foundation Board.
2. The Working Group shall meet on a regular schedule or whenever a meeting is requested by one of its members. Meetings may be held by video or telephone conference.
3. The Working Group passes its resolutions by a majority of the votes casted. Each member of the Working Group has one vote. In case of voting parity, the chairperson of the Working Group casts the deciding vote.
4. Minutes recording the deliberations and resolutions of the Working Group shall be kept. The chair shall designate the secretary for the minutes, who need not be a member of the Working Group.
5. The minutes of the Working Group meetings as well as any decision taken shall be sent promptly to all Foundation Board members. The minutes shall be signed by the chair. The Working Group can assign this task to the Foundation secretary.
6. The Working Group shall report its activities to the Foundation Board upon request. A report must be submitted to the Foundation Board at least once per year.

The Foundation Board of Open Home Foundation:

Chairman of the Foundation Board

Beuningen 4/17/2025

Ort, Datum / Place, date

Signed by:


8C624F7D4571418...
Paulus Schoutsen

Member of the Foundation Board

Neuheim 4/17/2025

Ort, Datum / Place, date

Signiert von:


283FDEB2404B424...
Pascal Vizeli

Member of the Foundation Board

Houston 4/24/2025

Ort, Datum / Place, date

Signed by:


22F7335E7EFA434...
John Koston