

**Working Group resolution
Policy & Principles
of
Open Home Foundation**

PRINCIPLE	
Name:	Policy & Principles
Purpose:	The purpose of the Policy & Principles group is to organize and oversee functions related to the Foundation's principles and policy-related work, both internally and externally, and to serve as a strategic advisory body to the Foundation. The policy group guides the Foundation's direction regarding what principles and positions it supports, how they are articulated, and how they translate to relevant guidelines and regulations. It also acts to educate external partners and the public about privacy, sustainability, and choice in the smart home. The group may include volunteers and external advisors with expertise in policy, law, sustainability, interoperability, and privacy.
COMPOSITION	
Chair:	Russ Juskalian
Members:	• Russ Juskalian • Pascal Vizeli • Annika Schulz
OBLIGATIONS	
Scope of activities:	The working group will be scoped specifically to activities required for managing, maintaining, and upholding the Foundation's principles and positions, and connecting OHF ideals to policy-related work. These activities include: • Providing guidance to the Board on policy-related matters. • Monitoring global developments that may impact the Foundation. • Drafting position papers and other assets to articulate the OHF stance on key issues. • Building and sustaining relationships with peer organizations. • Advising, educating, and supporting external entities engaged in work related to privacy, choice, and sustainability in the smart home. • Assisting the OHF with language, tone, and consistency in principles and policy communications.
Responsibilities:	This working group will serve as a strategic advisory body to the Foundation with the following core responsibilities: Providing guidance to the Board on policy-related matters • Advise the Board on issues related to policy-related matters and OHF principles.

	• Advise the Board in questions about funding external organizations and projects. • Coordinate with internal departments to ensure the OHF continues to meet its principles and remains consistent with its policy-related work. Monitoring global developments that may impact the Foundation • Track global developments, and commercial and non-profit activity as related to OHF principles and policy positions. • Track mass media, social media, and other popular discourse concerning OHF principles and policy positions. Drafting position papers and other assets to articulate the OHF stance on key issues • Write and maintain position papers to cover primary principles. • Suggest ideas for future assets, including blogs, responses to events, etc. related to OHF principles and positions. Building and sustaining relationships with peer organizations • Contact and maintain relationships with peer organizations working in areas related to OHF principles and positions. • Act as a point of first contact for potential partners and peer organizations that reach out to the OHF (for example via email). Advising, educating, and supporting external entities engaged in work related to privacy, choice, and sustainability in the smart home • Go to events, (online) meetings, or maintain other contacts with existing or prospective partners engaged in such work. • Work with external entities on shared projects, from contributing to third-party written reports, to providing educational materials or talks to groups of third-party employees or volunteers. Assisting the OHF with language, tone, and consistency in principles and policy communications • Draft and maintain internal documents, such as Key Messaging Documents, as reference material for the OHF. • Be responsible for copy used on the Open Home Foundation website, and in formal communications using the official voice of the Open Home Foundation.
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	- Support Marketing and Communication teams to maintain consistent language and tone across channels they own. - Support Departments and other Working Groups internally.
Signature Authority:	-
Decision power:	The working group has the power to: Reach out to and interact with external organizations, on behalf of the Open Home Foundation, in an official capacity.
ORGANISATION:	
Infrastructure access:	- Slack: Channel [#wg-policy-and-principles] - Email Group: [policy@openhomefoundation.org] - Gsuit: Shared drive for Members: [Policy-and-principles] - ClickUp: Space: [Policy-and-principles]
Appointment of Advisors	The Working Group hereby resolves that its active members may elect additional individuals to serve as Advisors. Advisors shall hold passive membership status, meaning they are not vested with any decision-making authority, voting rights, or formal duties within the Working Group. Their role is solely consultative and non-binding, intended to provide optional expertise or perspective at the discretion of active members.
Whistleblower	The working group shall maintain and offer a reporting point for whistleblowers to report irregularities, concerns, or misconduct within the organization related to privacy, choice, or sustainability. The working group will help process all whistleblower reports that originate via the Finance Working Group.
Budgets	The working group has authority over the cost object 402
Duration	Indefinite

This resolution was approved by the Board of the Open Home Foundation by December 12, 2025.

The Foundation Board of Open Home Foundation:

Chairman of the Foundation Board

Brooklyn 12/16/2025

Ort, Datum / *Place, date*

Signed by:


6C624F7D4371416...
Paulus Schoutsen

Member of the Foundation Board

Neuheim 12/16/2025

Ort, Datum / *Place, date*

Signiert von:


283FDEB2404B424...
Pascal Vizeli

Member of the Foundation Board

Houston 12/17/2025

Ort, Datum / *Place, date*

Signed by:


22F7335E7EFA434...
John Koston

Member of the Foundation Board

Versailles 12/17/2025

Ort, Datum / *Place, date*

Signed by:


318B23B55CE8439...
Trevor Schirmer